OUR COMMITMENT TO Diversity, Equity, and Inclusion

Pervasive, systemic racism has historically impacted how our students learn and achieve. Countering that dynamic is our reason for being.

At Brooke, we prioritize uprooting racism through academics, equipping students with the tools to advocate for a diverse, equitable, and inclusive future. Our schools’ Culture of Achievement rejects the messages of Black intellectual inferiority embedded within our daily lives, providing a counternarrative for our students while offering the conditions, resources, affirmation, and quality curriculum to ensure that they can achieve what they are inherently capable of.

As our student body is overwhelmingly Black and Latinx, we also invest significantly in recruiting and retaining great teachers of color, alongside ongoing professional development that seeks to deepen our understanding of White supremacy and its impact on individuals, schools, and systems. In doing the work to understand our identities and varying degrees of power and privilege, we will be able to better serve our students and school communities.

Who We Serve

Founded in 2002, Brooke Charter Schools has grown from one middle school to four campuses serving over 2,000 students in grades K–12.

Brooke Charter Schools is tuition free and open enrollment—admission is based on a random lottery open to all students in Boston and Chelsea.

STUDENT DEMOGRAPHICS

<table>
<thead>
<tr>
<th>Multi-race, Non-Hispanic</th>
<th>African American</th>
<th>Hispanic</th>
<th>White</th>
<th>Asian</th>
<th>Other (Native American, Native Hawaiian, Pacific Islander)</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.5%</td>
<td>52.5%</td>
<td>38%</td>
<td>4.1%</td>
<td>1.8%</td>
<td>0.3%</td>
</tr>
</tbody>
</table>

Over 90% of our students identify as Black or Latinx.

OUR CAMPUSES

Brooke students primarily live in the shaded neighborhoods.

The average household income in Brooke's neighborhoods is $38,194 across the neighborhoods where Brooke families reside.

19 languages are spoken at home by our families.

OUR SCHOOLS

Brooke Roslindale K–7
Brooke Mattapan K–7
Brooke East Boston K–7
Brooke High School
Over 1,400 families currently send their children to Brooke Charter Schools.

Each year more than 90% of our staff return to Brooke because we revere teaching as a profession and our pursuit of great teaching never stops.

Over 2,500 families apply to Brooke each year for approximately 180 available seats, and we maintain a wait list of over 2,000 students.

Scholars experience a rigorous academic curriculum. They grapple with tough math problems, work with their classmates to find solutions, engage their curiosity, and develop a love of reading.

Great teachers put the thinking on students. Every Brooke teacher receives comprehensive support, regardless of teaching experience, including weekly observations, targeted feedback, and year-round professional development.

Every classroom celebrates our Culture of Achievement. Our Cultures of Achievement hinge on a shared valuing and celebration of individually and collectively reaching objective and high academic performance goals.

Our mission is to prepare students for success in college and beyond. Our scholars develop a college-going identity with the goal of earning four-year degrees. This work will prepare them to challenge spaces that typically exclude people of color or carve their own paths as they claim their sense of belonging.

Teachers provide individual and small group conferencing. On a daily basis, teachers spend this time building strong relationships with each individual student and nurturing a growth mindset.

Families are engaged as partners in their child’s learning. Beyond progress reports, report cards, and conferencing, teachers also check in daily or weekly to discuss every student’s strengths and work together on their areas of growth.

The curriculum recognizes and celebrates students’ identities. We weave recognition of our students’ ancestries into our classrooms and school events. Within our Culture of Achievement, Brooke teachers support students to recognize and build upon their identities as sources of strength as they grow and achieve in new ways.

Each school offers a broad array of co-curricular activities. Teacher and staff-led sports or other groups provide spaces for our scholars to explore their passions, find community with one another, and learn to lead.

“

At Brooke, my kids have learned a lot about responsibility and earning the spotlight, that they must work hard. Brooke Charter Schools artists in the classroom equally and makes excellence the goal. I love lost. My kids are always happy to hand back to school the next day. For me, this is the perfect school for them—I couldn’t ask for more.

– Guirlande Olivier
Brooke East Boston Parent

A Massachusetts school of recognition
Celebrated for high achievement and exceeding targets.

The best open enrollment school in Boston
Based on our students’ recent state testing results in both ELA and Math for grades 3–8. These results also placed Brooke among the top ten in the state for student growth in grades 3–8.

A top open enrollment high school in Boston
Tied for the number one spot based on recent state test scores.

Brooke High graduates have matriculated at four-year institutions
Including the UMass campuses, Culgate University, Howard University, Massachusetts Institute of Technology, Northeastern University, Worcester Polytechnic Institute, and Yale University.

We believe academic achievement empowers our students to live choice-filled lives and enhances their ability to contribute to creating a just world.

Here are a few reasons why so many families make the choice to attend Brooke and why teachers choose to build their careers here:

At Brooke, my kids have learned a lot about responsibility and earning the spotlight, that they must work hard. Brooke Charter Schools artists in the classroom equally and makes excellence the goal. I love that. My kids are always happy to hand back to school the next day. For me, this is the perfect school for them—I couldn’t ask for more.

– Guirlande Olivier
Brooke East Boston Parent

Challenged

and

Known