

LOVE



Solving Problems *Together*

ANNUAL REPORT
2019-2020

OUR MISSION

Brooke is a network of high-performing charter public schools in Boston. Our mission is to provide an academically rigorous public education that ensures students from Boston and Chelsea are prepared to succeed in college and beyond.



BROOKE STUDENTS

1,970

K-12 students

94%

of students identify
as Black or Latinx

\$38,000

average annual income
of Brooke families

BROOKE TEACHERS

316

staff members

41%

of staff identify as
Black or Latinx

200

hours of professional
development for teachers

BROOKE GRADUATES

2020

first graduating class from
Brooke High School

56

seniors in the
Class of 2020

89%

of 2020 seniors are
going to college

BROOKE NETWORK OF CAMPUSES



Brooke East Boston
K-7



Brooke Mattapan
K-7



Brooke Roslindale
K-7



**Brooke High School
and 8th Grade Academy**

2020 Brought Our Community Together in New Ways

We started the 2019-2020 school year celebrating the milestone of having our first Brooke High School senior class and serving students in grades K-12 for the very first time. That celebration, and everything else at schools all over the country, was profoundly disrupted by the COVID-19 crisis the following spring.

This report seeks to share the stories of challenge and triumph that characterized a year unlike any other. We are proud of, moved by, and grateful for the ways our community came together to support students, families, and staff throughout the year.



Great teaching



Remote learning



Graduation

What Great Teaching Means at Brooke

In the first half of the 2019-2020 school year, we focused on harnessing great teaching to engage students in rigorous academics.

At Brooke, great teaching means putting the thinking on students. Across grades and subjects, lessons begin with students tackling an unfamiliar and challenging problem. Students work together in a discussion-based format to apply their previous knowledge, debate the best way forward, and arrive at a solution. Teachers facilitate as much student engagement as possible.

Repeating this approach every day brings meaningful outcomes, as constant problem solving helps develop students' identities as achievers who value:

- Critical thinking
- Growth mindset
- Resilience
- Teamwork

Little did we know the extent to which 2020 would call on our collective problem-solving skills.





A Challenging Shift to Remote Learning

In March, our schools abruptly transitioned to remote learning. As was the case for so many other schools, remote learning was totally new to Brooke. As we grappled with this new challenge, we discovered that central aspects already built into our culture set our support of students and families apart.

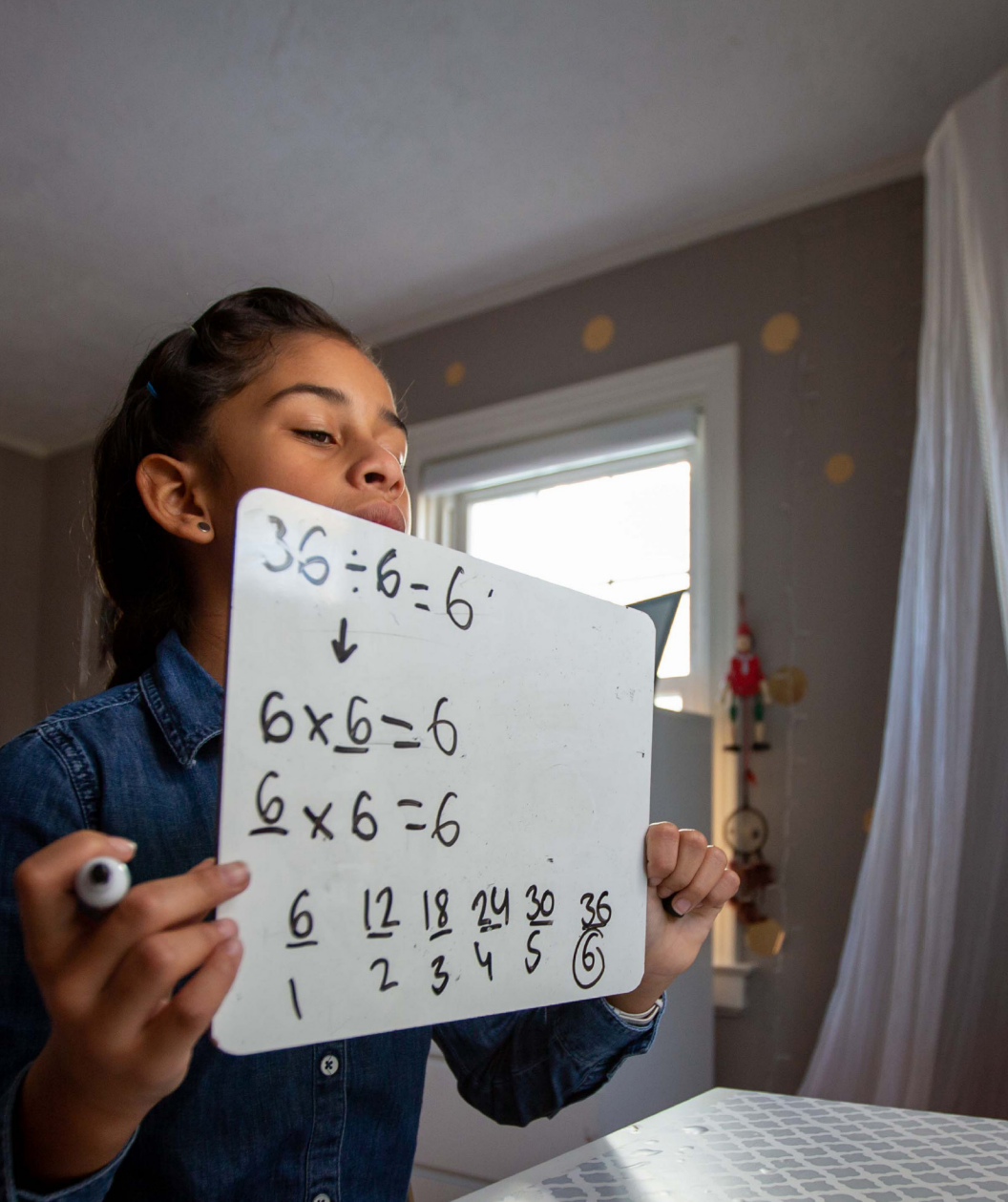
Brooke's remote learning was different because it included:

- Strong Relationships
- Structured Learning
- Universal Technology Access



Strong Relationships

One-on-one support from their teachers is a key part of our students' daily experiences at Brooke. Our teachers continued to build relationships and provide students with the individual support they needed in virtual conferences.



Structured Learning

After experimenting with various ways to deliver remote instruction, we realized our scholars needed live teaching, with more structured schedules and supports. Teachers pivoted to conducting rigorous, whole-class lessons in the mornings and reserved the afternoons for conferences with individual students.



Universal Technology Access

Our incredible operations teams ensured every one of our scholars had a computer and Internet connection to learn at home. They distributed 700 Chromebooks, 40+ iPads, and 20 Internet hotspots.

A Long-Awaited Milestone

2020 marked a long-awaited milestone for Brooke: our first graduation from Brooke High School. We were too proud of our students' achievements to allow COVID-19 to prevent them from walking across the stage to collect their diplomas.

The Class of 2020 was part of many network milestones for Brooke:

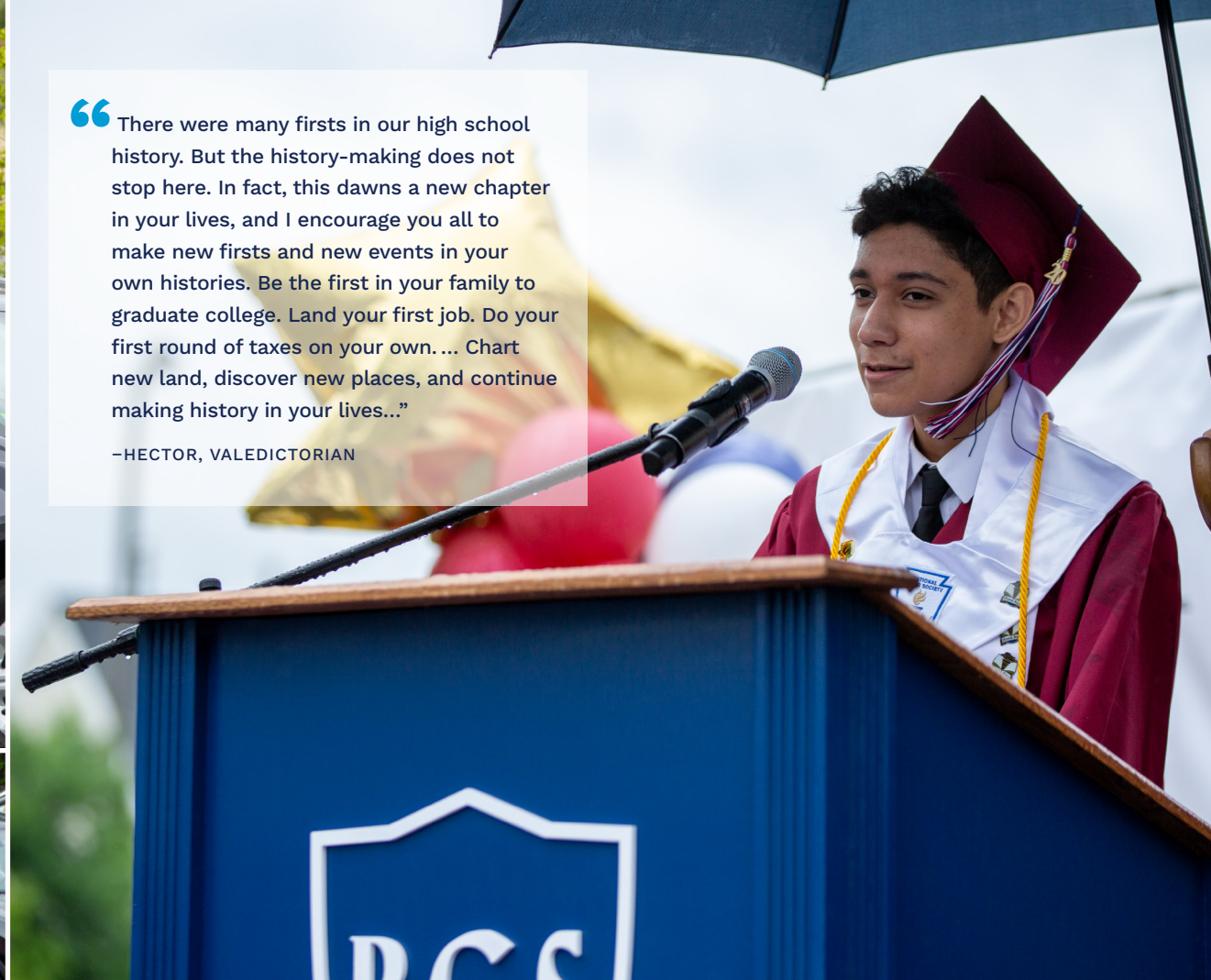
- Many of these graduates have been with us since kindergarten at Brooke Roslindale, or were the first middle schoolers at our Mattapan and East Boston campuses.
- They were the founding class of 9th graders at Brooke High.
- They were the first graduating class from Brooke High School.





“ There were many firsts in our high school history. But the history-making does not stop here. In fact, this dawns a new chapter in your lives, and I encourage you all to make new firsts and new events in your own histories. Be the first in your family to graduate college. Land your first job. Do your first round of taxes on your own.... Chart new land, discover new places, and continue making history in your lives...”

—HECTOR, VALEDICTORIAN



Brooke High's first senior class received acceptances to 112 different colleges

We are proud that 20 of our students chose to join UMass campuses, which have a strong record of supporting low-income and first-generation students to degree completion.

Others have begun at schools including

- Colgate University
- Howard University
- Lehigh University
- Northeastern University
- Williams College
- Worcester Polytechnic Institute
- Denison University

Visit ebrooke.org/2020Acceptances to see a full list of school acceptances and college matriculations.

FINANCIALS

GENERAL FINANCIALS

| | |
|---|---------------------|
| Commonwealth per Pupil Tuition | \$34,460,212 |
| Released Private Grants and Donations: School Program | \$855,485 |
| Federal and State Funding | \$2,157,697 |
| In-Kind Transportation & Pension | \$8,882,240 |
| Program Fees & Other Income | \$1,262,998 |
| TOTAL | \$47,618,632 |

OPERATING EXPENSES

| | |
|-------------------------------|---------------------|
| Personnel—Salaries & Benefits | \$30,718,322 |
| Direct Student Costs | \$5,895,936 |
| Facility Expenses | \$7,121,934 |
| Other Operating Costs | \$905,020 |
| Depreciation | \$1,892,498 |
| TOTAL | \$46,533,710 |

GENERAL REVENUES (EXPENSES)

| | |
|--|------------------------|
| Interest Income | \$555,321 |
| Other Income | \$63,152 |
| Released Private Grants and Donations: Capital Support | \$1,256,296 |
| TOTAL | \$1,874,769 |
| Change in Unrestricted Net Position | \$2,959,691 |

\$25K or More

Anonymous Donor (3)
Charles Hayden Foundation
Dell
Laurel and Ken Ferretti
One8 Foundation
Rapid7
Van Otterloo Family Foundation
Walton Family Foundation

Under \$25K

Tanairi Acevedo*
Malaika Adams-Minor*
Kehinde Adediji*
Angel Albelo and Miriam Beltran*
Richard Albert
Brett and Kate Alessi
Hilary and Brad Allinson
Amazon Smile
Anonymous Donor (2)
Burt and Stacey Apfelbaum*
Kate Wright Apfelbaum*
Meghan Apfelbaum*
Ivette Arias*
Kyle Arkeilpane*
Nancy Ash*
Henry and Diana Asher*
Jennifer Ash-Maher*
Carolyn Baez*
Shiomara Bautista*
Tiffany Beaumont*
Karl Bell*
Kathryn Belle*
Benevity Community Impact Fund
Margaret Berges*

Hilary Berkman*
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Josh Biber and Meredith Boak
Christopher Bizzacco and Victoria Criado*
Danielle Blair*
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Jeff and Kristin Bradach
Karen and David Bradley
Anne F. Brooke*
Edward Brooke Jr.*
Katherine Brysh*
Charlotte Buck*
Elinor Buck*
James and Lin Buck*
Emily Burke*
Emily Burnor*
David and Colleen Burt
Bart Bussink and Ann Jenkins*
Chaokee Calderon*
Levin and Eleanor Campbell
Brian Carey*
Susan Carroll
Charles T. Cassidy*
Anlly Gautreaux Cedeno*
Tara Chalifour*
Marsha Charlton*
Charter School Growth Fund
Kathy Choi and John J-H Kim*
Marie Cius*
Jesse Clark*
Dr. Joel P. Clark*
Jon Clark and Kimberly Steadman*
Christopher William and Mary Cole*

Collaborative Parent Leadership Action Network (CPLAN)
Judith and Steven Molinsky
Steve Conine*
Nancy and Lawrence Coolidge*
Joanne Cooper*
Rebecca Corso*
Amber Cossette*
Carolyn Courtney*
William and Judith Cowin
David Cullen Sr.
Barb and Dekkers Davidson*
Andrea Davis*
Arielis De La Rosa*
Doreen Deicke*
Sophie Dennis*
Shantille Deriger*
Carla DeSantis*
Abiola Doherty*
Mairead and Bob Doherty*
LaWanda Donald*
Thomas and Ellen Draper
Ron Druker
Emily and Evan Dvorin
Imran Eba*
ECMC Foundation
Phaedra Edwards*
Nneka Edwards-Burgess*
Lisa Ehrich*
Catherine Ehrlich*
Kaitlyn Ellis*
Monica Engermann*
Alex and Amy Finkelstein*
Keenan Flowers*
Bintou Fofana*
Alexander Forrest*
Tom and Carla Fortmann*

Glenis and Oswald Frederick
Elizabeth Freedman*
Christopher and Amanda Freeland*
Paul and Allison Friedmann*
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Gaburo Donor Advised Fund
Susan Gannon*
Abner and Yarelis Garcia*
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LaShaunda Gayden*
Leo Gayne*
Richard Gilbody*
Chanteau Gilmore*
Dan and Laura Ginsburg
Josh Goldstein*
Gary Gottlieb*
Mariolette Gourgue*
Jennifer Grandinetti*
Nicole Grandinetti and Joshua Bolduc*
Falon Gray
Cherie Greene*
Jacob and Liz Grossman*
Lauren Haist*
Barbara Hale*
Meredith Hamblin*
Todd and Liz Hammer
Barbara Hammond*
Sarah Hammond*
Dionne Harden
Dan Harris*
Rosamond Hayden*
Carter Hempleman*
Anthony Hill
Matthew and Gail Hoffman*
Sarah Holden*
Jen Holleran*

Esther Houze*
 Sarah Hughes*
 Joyce Idumwonyi*
 Frank and Nada Isler
 Faimara Jean-Baptiste*
 Kristi Jobson
 Ebone John*
 David Jordan*
 Darlande Joseney*
 Jayson Joyce*
 Michael and Wendy Kail*
 Bruce and Carol Kapteyn*
 Telia Kapteyn*
 Kevin Kaufman*
 Ali Neugebauer*
 Meryl Kessler and Scott Oran*
 Pat and Alan Kessler
 Rona Kiley
 Elizabeth Kline*
 M. Scott Knox*
 Barbara Kraus-Blackney and Kevin Blackney*
 Elliot Kronstein and May S. Baldwin
 Lauren Kushman*
 Nick LaRocque*
 David Laverty*
 Heidi Ledbetter*
 Charles and Rebecca Ledley*
 Katie Lee*
 Daniel Leist*
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 Jesse and Johanna Littlewood*
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 Carolyn Locke*
 Charles and Susie Longfield*
 Mark Loring*
 Kristin MacDonald*

Adrian Madaro*
 Melinda Magleby*
 Divya Mani and Vicente Piedrahita
 Avery Margerum*
 Massachusetts Cultural Council
 Elza Mathieu*
 Lauren McAuliffe*
 Susan McClain Powell*
 Cristie McGrath*
 Bridget McGregor*
 Zachary Means*
 Katie Megrian*
 Lauren Meissner*
 Austin Meyer*
 Jess Middlebrook*
 Julianinah Midy*
 LaTanya Minors*
 Rebecca Moldover*
 Levee Mollineau*
 Elaine Morgan*
 Peter Munkenbeck
 Julie Murphy*
 Laura Murphy*
 Sherif and Mary Nada*
 Eloisa Najam*
 Chizoba Ndah*
 Jenna Nissan*
 Aimee Nitolo*
 Janet and David Offensend*
 Keri Orellana*
 Thomas O'Rourke Jr.*
 Katie Ouellette*
 Melissa Oyer-Klein*
 Emily Paret*
 Meghan Parquette*
 Lena Parvex*
 Susan Passoni
 Miriam and Alan Pemberton*

Ana Pena Estrella*
 Yvette Phillip*
 McClain Powell*
 Cristina Quijada*
 Enrique Quinonez*
 Sheila Ramos*
 Danny Ramoutarsingh*
 Sandhya Rao*
 Anitra Reed*
 Jodi Remington*
 Celia Renrick
 Jill Reynolds and Rich Frost*
 Neusa Ribeiro*
 Lori and Don Riley*
 Raul Ripoll Vera*
 Cherill Roberts*
 Trevor Rozier-Byrd*
 Elvira and Jimmy Ruggeri*
 Jamie Ruggeri*
 Lorraine Ruiz*
 Allie Ryan
 Cynthia Ryan-Meissner*
 Todd and Rachel Safferstone
 Sadye Sagov*
 Matthew Salisbury*
 LaTasha and Thaddieus Sarpy*
 Carolyn and Paul Sax*
 Allison Scharfstein*
 Miriam and Jackie Schechter
 Caroline Scherer*
 Michael, Sara, and Sally Schnitzer
 Colin Scott*
 Geneva Seemore*
 Kelli Serbin*
 Annie Sferrazza*
 Rachel Shack*
 Matt Shaver*

Sadie Shea*
 Thomas Shively*
 Kevin Shone*
 Anna Sikorsky*
 Denise Simmons*
 Karl Sims and Patti Maes
 Anthony Sirianni*
 Allison Smith*
 Kegan Smith*
 Kirk and Nancy Smith
 Bert and Elizabeth Snyder
 Susan Snyder and Paul Giragos
 Reed Southard*
 Jon Spack and Hagar Berlin*
 Ruth Spack
 Ann and Steve Sparkes*
 Carrie Sparkes*
 Tracy Springer-Delpeche*
 Ben Starr*
 John, Shari, and Prof. Sharilyn Steadman*
 Scott Steele*
 Geoff and April Stein
 Pamela Stevens*
 David Stollow

Mary Sutton-Smith*
 Elizabeth Swartz*
 Darlyne Tarte*
 Allyson Taylor*
 Alexis Teevens*
 Jody Teevens*
 Natasha Telesford*
 Saron Tesfalul
 Corey Thomas*
 Elena Thurman*
 Taylor Toll*
 Michael and Nancy Tooke
 Ana Torres*
 Anne Nancy Traiser*
 Eliana Trujillo*
 Robin Tucker*
 Roberta Uccello*
 Scott Utzinger*
 Joseph Valentine-White*
 Meg and Peter Valine*
 Nohely Vargas*
 Karen Vaughan*
 Teodoro Vega*
 Christine Vincenti
 Rodger von Kries*
 Elizabeth Wagner*

Abby Waldman*
 Don Waldman*
 Mallory Walker*
 Jane and Wayne Walker*
 Danya Wallace*
 Matthew Walsh*
 Suzy Wang*
 Emily Warmingtton*
 Jordan Warshaw
 Skylar Washburn*
 Haydee Watkins*
 Denee Wells*
 Benjamin Whipple and Carol Gladstone*
 Alysia Williams*
 Sally and Dudley Willis*
 Mary Wissemann*
 Hamilton Wood
 Erica Worthington*
 Linda Wright, Edward Wright Jr., and Barry Wright
 Pat Wright
 Rosette Zihalirwa*

**Contributed to the Brooke
 Community Relief Fund*

Brooke | COMMUNITY RELIEF FUND

This spring, as the COVID-19 crisis shut down our schools and the economy, we were determined to provide direct aid to our scholars' families experiencing employment instability.

ebrooke.org/donate

250 donors

\$150,000 raised

295 recipient families

\$500 grants
per family

WORDS FROM OUR 2020 GRADUATION SPEAKERS

“This one moment of rain isn’t the entire moment of your life. You have shown so much perseverance and resiliency throughout this year, it only prepared you for so much more success in the future.”

—DR. RUFUS FAULK, DIRECTOR
IN THE BOSTON CITY OFFICE OF
PUBLIC SAFETY

“Never forget that you have the power to achieve whatever is in your heart, and education is your passport to the future. Stand in that power today and always.”

—COREY YARBROUGH, BROOKE
HIGH SCHOOL FOUNDING DIRECTOR
OF OPERATIONS

“Your stories matter, your voice matters, your joy matters, your Black lives matter. And don’t let anyone tell you otherwise.”

—VICMARYS (VICKY) BRITO, BROOKE
HIGH SCHOOL ASSISTANT PRINCIPAL

